



TO: Name: _____
 Address: _____

 City: _____ State: _____ Zip: _____

Nondisclosure Form

Ames True Temper (“Company”) has found certain precautions necessary in accepting disclosures submitted to it. Its employees have many ideas of their own for the improvement of the Company’s products and the development of new products, some of which may be similar to your own. To prevent any misunderstanding as to what the rights and obligations of the inventor and the Company are, the Company’s policies as to considering inventions are set forth below.

1. The Company cannot agree to hold your disclosure in confidence because it must disclose the invention to various employees and sometimes even to those outside of its employ, to determine its value to the company, and because agreements to hold in confidence have been found to entail other obligations not intended by either the submitter or the Company. It is understood, therefore that no confidential relationship or agreement to compensate is entered into by reason of the fact that the Company is considering your disclosure.
2. A full written disclosure, preferably the patent application drawing and specifications, or if there are none, a sketch or drawing (which can be a rough one, provided it illustrates the invention so one skilled in the art can understand it), must be furnished to the Company, so that the Company can tell or not whether it will be interested in your invention.
3. The Company cannot ordinarily return any descriptions, drawings or other disclosures sent to it, since otherwise it has no record of what was disclosed to it, though it may sometimes do so if allowed to make a copy. Therefore, you should keep a duplicate of any disclosures sent to the Company.
4. The Company is not under any obligation to reveal to you information of its own in the general or specified field to which the disclosure relates.
5. The Company wishes you to be satisfied that your interests are fully safeguarded. If an application for a U.S. Patent has not been filed, you should have the copy of your drawings that you retain signed, dated and witnessed.
6. Any disclosure to the Company is made on the understanding that the Company assumes no obligation to do more than consider the disclosure so far as in its judgment the disclosure merits and to indicate whether or not the Company is interested. It is understood that you rely only in your rights under the patent laws.
7. The Company receives no rights hereby, or as a result of considering this disclosure, under any patent rights you now have or may acquire to the subject matter of the disclosure.
8. The foregoing applies to any additional or supplemental disclosure relating to the same subject matter.

On the conditions set forth above, I am submitting herewith a disclosure of:

Signed: _____ Date: _____ 20 _____

**Please Return To: Ames True Temper
 Attn: Marketing – New Product
 465 Railroad Avenue
 Camp Hill, PA 17011**